

AFSCME Salary Plan

FY 2024-25

Effective 01/1/25

ADMINISTRATIVE OFFICE COORDINATOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,461.76	41,427.36	43,505.28	45,676.80	47,960.64	50,356.80	52,884.00	55,523.52	58,294.08	61,214.40	64,284.48
MONTHLY	3,288.48	3,452.28	3,625.44	3,806.40	3,996.72	4,196.40	4,407.00	4,626.96	4,857.84	5,101.20	5,357.04
BI-WEEKLY	1,517.76	1,593.36	1,673.28	1,756.80	1,844.64	1,936.80	2,034.00	2,135.52	2,242.08	2,354.40	2,472.48
HOURLY	21.08	22.13	23.24	24.40	25.62	26.90	28.25	29.66	31.14	32.70	34.34

CREW LEADER (SANITATION)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	47,530.08	49,907.52	52,397.28	55,018.08	57,769.92	60,652.80	63,685.44	66,867.84	70,218.72	73,738.08	77,425.92
MONTHLY	3,960.84	4,158.96	4,366.44	4,584.84	4,814.16	5,054.40	5,307.12	5,572.32	5,851.56	6,144.84	6,452.16
BI-WEEKLY	1,828.08	1,919.52	2,015.28	2,116.08	2,221.92	2,332.80	2,449.44	2,571.84	2,700.72	2,836.08	2,977.92
HOURLY	25.39	26.66	27.99	29.39	30.86	32.40	34.02	35.72	37.51	39.39	41.36

CREW LEADER (STREETS)

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	47,530.08	49,907.52	52,397.28	55,018.08	57,769.92	60,652.80	63,685.44	66,867.84	70,218.72	73,738.08	77,425.92
MONTHLY	3,960.84	4,158.96	4,366.44	4,584.84	4,814.16	5,054.40	5,307.12	5,572.32	5,851.56	6,144.84	6,452.16
BI-WEEKLY	1,828.08	1,919.52	2,015.28	2,116.08	2,221.92	2,332.80	2,449.44	2,571.84	2,700.72	2,836.08	2,977.92
HOURLY	25.39	26.66	27.99	29.39	30.86	32.40	34.02	35.72	37.51	39.39	41.36

ENGINEERING INSPECTOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	58,874.40	61,813.44	64,902.24	68,140.80	71,547.84	75,123.36	78,886.08	82,836.00	86,973.12	91,316.16	95,883.84
MONTHLY	4,906.20	5,151.12	5,408.52	5,678.40	5,962.32	6,260.28	6,573.84	6,903.00	7,247.76	7,609.68	7,990.32
BI-WEEKLY	2,264.40	2,377.44	2,496.24	2,620.80	2,751.84	2,889.36	3,034.08	3,186.00	3,345.12	3,512.16	3,687.84
HOURLY	31.45	33.02	34.67	36.40	38.22	40.13	42.14	44.25	46.46	48.78	51.22

FACILITIES SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	51,648.48	54,231.84	56,946.24	59,791.68	62,786.88	65,931.84	69,226.56	72,689.76	76,321.44	80,140.32	84,146.40
MONTHLY	4,304.04	4,519.32	4,745.52	4,982.64	5,232.24	5,494.32	5,768.88	6,057.48	6,360.12	6,678.36	7,012.20
BI-WEEKLY	1,986.48	2,085.84	2,190.24	2,299.68	2,414.88	2,535.84	2,662.56	2,795.76	2,935.44	3,082.32	3,236.40
HOURLY	27.59	28.97	30.42	31.94	33.54	35.22	36.98	38.83	40.77	42.81	44.95

FACILITY TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	36,822.24	38,675.52	40,603.68	42,625.44	44,759.52	47,005.92	49,364.64	51,835.68	54,419.04	57,133.44	59,997.60
MONTHLY	3,068.52	3,222.96	3,383.64	3,552.12	3,729.96	3,917.16	4,113.72	4,319.64	4,534.92	4,761.12	4,999.80
BI-WEEKLY	1,416.24	1,487.52	1,561.68	1,639.44	1,721.52	1,807.92	1,898.64	1,993.68	2,093.04	2,197.44	2,307.60
HOURLY	19.67	20.66	21.69	22.77	23.91	25.11	26.37	27.69	29.07	30.52	32.05

FACILITY TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,592.80	41,577.12	43,655.04	45,845.28	48,129.12	50,544.00	53,071.20	55,729.44	58,518.72	61,439.04	64,509.12
MONTHLY	3,299.40	3,464.76	3,637.92	3,820.44	4,010.76	4,212.00	4,422.60	4,644.12	4,876.56	5,119.92	5,375.76

BI-WEEKLY	1,522.80	1,599.12	1,679.04	1,763.28	1,851.12	1,944.00	2,041.20	2,143.44	2,250.72	2,363.04	2,481.12
HOURLY	21.15	22.21	23.32	24.49	25.71	27.00	28.35	29.77	31.26	32.82	34.46

PUBLIC WORKS SECRETARY

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	34,968.96	36,709.92	38,544.48	40,491.36	42,513.12	44,647.20	46,874.88	49,214.88	51,667.20	54,250.56	56,964.96
MONTHLY	2,914.08	3,059.16	3,212.04	3,374.28	3,542.76	3,720.60	3,906.24	4,101.24	4,305.60	4,520.88	4,747.08
BI-WEEKLY	1,344.96	1,411.92	1,482.48	1,557.36	1,635.12	1,717.20	1,802.88	1,892.88	1,987.20	2,086.56	2,190.96
HOURLY	18.68	19.61	20.59	21.63	22.71	23.85	25.04	26.29	27.60	28.98	30.43

SANITATION SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	59,379.84	62,356.32	65,482.56	68,758.56	72,203.04	75,816.00	79,616.16	83,603.52	87,778.08	92,158.56	96,763.68
MONTHLY	4,948.32	5,196.36	5,456.88	5,729.88	6,016.92	6,318.00	6,634.68	6,966.96	7,314.84	7,679.88	8,063.64
BI-WEEKLY	2,283.84	2,398.32	2,518.56	2,644.56	2,777.04	2,916.00	3,062.16	3,215.52	3,376.08	3,544.56	3,721.68
HOURLY	31.72	33.31	34.98	36.73	38.57	40.50	42.53	44.66	46.89	49.23	51.69

STREET SUPERVISOR

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	59,379.84	62,356.32	65,482.56	68,758.56	72,203.04	75,816.00	79,616.16	83,603.52	87,778.08	92,158.56	96,763.68
MONTHLY	4,948.32	5,196.36	5,456.88	5,729.88	6,016.92	6,318.00	6,634.68	6,966.96	7,314.84	7,679.88	8,063.64
BI-WEEKLY	2,283.84	2,398.32	2,518.56	2,644.56	2,777.04	2,916.00	3,062.16	3,215.52	3,376.08	3,544.56	3,721.68
HOURLY	31.72	33.31	34.98	36.73	38.57	40.50	42.53	44.66	46.89	49.23	51.69

STREET TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	36,822.24	38,675.52	40,603.68	42,625.44	44,759.52	47,005.92	49,364.64	51,835.68	54,419.04	57,133.44	59,997.60
MONTHLY	3,068.52	3,222.96	3,383.64	3,552.12	3,729.96	3,917.16	4,113.72	4,319.64	4,534.92	4,761.12	4,999.80
BI-WEEKLY	1,416.24	1,487.52	1,561.68	1,639.44	1,721.52	1,807.92	1,898.64	1,993.68	2,093.04	2,197.44	2,307.60
HOURLY	19.67	20.66	21.69	22.77	23.91	25.11	26.37	27.69	29.07	30.52	32.05

STREET TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,592.80	41,577.12	43,655.04	45,845.28	48,129.12	50,544.00	53,071.20	55,729.44	58,518.72	61,439.04	64,509.12
MONTHLY	3,299.40	3,464.76	3,637.92	3,820.44	4,010.76	4,212.00	4,422.60	4,644.12	4,876.56	5,119.92	5,375.76
BI-WEEKLY	1,522.80	1,599.12	1,679.04	1,763.28	1,851.12	1,944.00	2,041.20	2,143.44	2,250.72	2,363.04	2,481.12
HOURLY	21.15	22.21	23.32	24.49	25.71	27.00	28.35	29.77	31.26	32.82	34.46

TECHNICIAN I

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	36,822.24	38,675.52	40,603.68	42,625.44	44,759.52	47,005.92	49,364.64	51,835.68	54,419.04	57,133.44	59,997.60
MONTHLY	3,068.52	3,222.96	3,383.64	3,552.12	3,729.96	3,917.16	4,113.72	4,319.64	4,534.92	4,761.12	4,999.80
BI-WEEKLY	1,416.24	1,487.52	1,561.68	1,639.44	1,721.52	1,807.92	1,898.64	1,993.68	2,093.04	2,197.44	2,307.60
HOURLY	19.67	20.66	21.69	22.77	23.91	25.11	26.37	27.69	29.07	30.52	32.05

TECHNICIAN II

	A	B	C	D	E	F	G	H	I	J	K
ANNUAL	39,592.80	41,577.12	43,655.04	45,845.28	48,129.12	50,544.00	53,071.20	55,729.44	58,518.72	61,439.04	64,509.12
MONTHLY	3,299.40	3,464.76	3,637.92	3,820.44	4,010.76	4,212.00	4,422.60	4,644.12	4,876.56	5,119.92	5,375.76
BI-WEEKLY	1,522.80	1,599.12	1,679.04	1,763.28	1,851.12	1,944.00	2,041.20	2,143.44	2,250.72	2,363.04	2,481.12
HOURLY	21.15	22.21	23.32	24.49	25.71	27.00	28.35	29.77	31.26	32.82	34.46